

Group Contract Provisions:

24-Hour Coverage: We provide 24-hour coverage for owners, officers, or partners not covered by Workers' Compensation and non-subject workers who are Members under the Group Contract.

Lay Off and Rehire: If rehire occurs within 9 months the Eligibility Waiting Period is waived. Employer-approved

Leave of Absence: 3 months. Absences extending beyond this period of time are subject to COBRA/State Continuation provisions in the Group Contract and Member Handbook.

Minimum Participation Requirements: 75% with minimum with 1 enrolled common law employee enrolled.

PREMIUM PAYMENT DUE DATE:

Premium is due on the first of the month, unless otherwise stated in Section B of the Employer Group Agreement. If the Employer does not pay the Premium within 10 days after the due date, Providence Health Plan will mail a single Premium delinquency notice to the Employer. If the Employer does not pay the Premium by the last day of the grace period specified in the notice, coverage will be retroactively terminated, with no further notice to the Employer, effective the last day of the monthly period through which Premium is paid. Providence Health Plan reserves the right to suspend claims processing for Employers whose Premium is delinquent. Failure to pay the Premium includes making a partial payment of the amount due as Premium. The Employer shall notify Members of the termination of coverage. If Providence Health Plan fails to send the Premium delinquency notice specified above, Providence Health Plan will continue the Group Contract in effect, without payment of Premium, until Providence Health Plan provides such notice. The election period for continuation coverage begins on the date that such notice is received by the Employer.